**ABSENCE/TARDY/LEAVE EARLY FORM**

This form is used for documenting unscheduled employee absence, employee tardiness, employee leave early, and employee no call/no show. **This form must be completed in its entirety and submitted to HR no later than 48 hours after occurrence.**

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| **EMPLOYEE INFORMATION** |

**EMPLOYEE NAME:** **DATE:**

**EMPLOYEE ID:** **JOB TITLE:**

**MANAGER:** **DEPARTMENT:**

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| **ABSENCE INFORMATION** |

**Dates of Absence** - From: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ To: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Total Days Absent**:\_\_\_\_\_

**Reason for Absence:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**MANAGER APPROVAL: Excused [ ] Unexcused [ ] Unexcused with disciplinary actions [ ]**

**Manager Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Employee Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **TARDY** |

**Date Tardy:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Reason for Tardiness: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**MANAGER APPROVAL: Excused [ ] Unexcused [ ] Unexcused with disciplinary actions [ ]**

**Manager Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Employee Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **LEAVE EARLY** |

**Date of Leave Early:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Reason for Leave Early: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**MANAGER APPROVAL: Excused [ ] Unexcused [ ] Unexcused with disciplinary actions [ ]**

**Manager Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Employee Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **FOR HR USE ONLY** |

**Date HR Received: Approved [ ] Not Approved [ ]**

**Human Resource Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**